

**FIFTY QUESTIONS MOST OFTEN ASKED BY EMPLOYERS  
DURING AN INTERVIEW**

1. Tell me about yourself.
2. What personal goals, other than those related to your occupation, have you established for yourself for the next ten years?
3. What do you see yourself doing five years from now?
4. What are your short range and long range career objectives?
5. How do you plan to achieve your career goals?
6. What are the most important rewards you expect in your (professional) career?
7. What do you expect to be earning in five years?
8. Why did you choose the career for which you are preparing?
9. Which is more important to you, the money or the type of job?
10. What do you consider your greatest strengths and weaknesses?
11. How would you describe yourself?
12. How do you think a friend or professor who knows you well would describe you?
13. What motivates you to put forth your greatest effort?
14. How has your college experience prepared you for your career?
15. Why should I hire you?
16. What qualifications do you have that makes you think that you will be successful in this environment/setting?
17. How do you determine or evaluate success?
18. In what ways do you think you can make a contribution to this company?
19. What qualities should a successful supervisor possess?
20. Describe the relationship that should exist between a supervisor and those reporting to him or her?
21. What two or three accomplishments have given you the greatest satisfaction? Why?
22. Describe your most rewarding college experience.
23. If you were hiring a graduate for this position, what qualities would you seek?
24. Why did you select your college or university? Do you think that was a great decision?
25. What led you to choose your field or major?

26. What college subjects did you like best? Why?
27. Is there anything that I have not told you about the job or company that you would like to know?
28. What college subjects did you like least? Why? What did you learn from that experience that could help you in this job?
29. What changes would you make in your college or university? Why?
30. Do you have plans for continued study? An advanced degree?
31. How much training do you think you need before you can make a contribution to the company?
32. What have you learned from participation in extra-curricular activities?
33. In what kinds of environments are you most comfortable?
34. How do you work under pressure?
35. When working on a team project, what role do you normally take?
36. Do you prefer to work alone or in a team?
37. In what part-time or summer job have you been most interested? Why?
38. How would you describe the ideal job for you following graduation?
39. Why did you decide to seek a position with this organization?
40. What do you know about this organization?
41. What three things are most important to you in your career/job?
42. Are you seeking employment in an organization of a certain size? Why?
43. What criteria are you using to evaluate the organization/employer for which you hope to work?
44. Do you have a geographical preference? Why?
45. Will you relocate? Does relocation bother you?
46. Are you willing to travel?
47. Why do you think you might like to live in the community in which our company is located?
48. Describe a major problem you have encountered and how did you deal with?
49. What have you learned from your mistakes?
50. What have I forgotten to ask you?