

*Western New England University School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 103							
Gender Reported:							
Women	56	54.4	17	52,500	70,000	100,000	76,261
Men	47	45.6	14	50,000	55,981	63,000	61,075
Subtotal	103	100.0					
Race Reported:							
Minority	21	21.9	6	60,000	66,250	83,000	73,792
Nonminority	75	78.1	23	50,000	56,676	83,000	69,093
Subtotal	96	100.0					
Gender & Race Reported:							
Minority Women	13	13.5	.	.	.	.	.
Minority Men	8	8.3	.	.	.	.	.
Nonminority Women	41	42.7	14	52,500	72,500	110,000	78,299
Nonminority Men	34	35.4	9	50,000	50,000	56,676	54,773
Subtotal	96	100.0					
Employment Status Known:							
Bar Passage Required	45	45.0	24	51,250	61,500	83,000	71,850
JD Advantage	20	20.0	.	.	.	.	.
Other Professional	16	16.0	5	50,000	62,500	70,000	68,100
Non-professional	5	5.0	.	.	.	.	.
Continuing Studies Full-time	5	5.0	.	.	.	.	.
Start date after 3/15/2017	1	1.0	.	.	.	.	.
Not Employed-Seeking	8	8.0	.	.	.	.	.
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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*Western New England University School of Law
Class of 2016 Summary Report--Page 2*

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	5.0	.	.	.	.	.
Employed	86	86.0	31	50,000	60,000	83,000	69,402
Subtotal	91	91.0					
Employment by Sector							
Private Sector	61	70.9	18	60,000	81,500	110,000	81,889
Public Sector	25	29.1	13	45,000	50,000	56,676	52,114
Subtotal	86	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	45	52.3	24	51,250	61,500	83,000	71,850
JD Advantage-Full-time	15	17.4	.	.	.	.	.
JD Advantage-Part-time	5	5.8	.	.	.	.	.
Other Professional-Full-time	13	15.1	5	50,000	62,500	70,000	68,100
Other Professional-Part-time	3	3.5	.	.	.	.	.
Non-professional-Full-time	1	1.2	.	.	.	.	.
Non-professional-Part-time	4	4.7	.	.	.	.	.
Subtotal	86	100.0					
Employment Categories:							
Education	2	2.3	.	.	.	.	.
Business	22	25.6	7	50,000	70,000	110,000	77,500
Judicial Clerk	8	9.3	6	55,184	57,643	63,000	60,745
Private Practice	39	45.3	11	60,000	83,000	110,000	84,682
Government	10	11.6	.	.	.	.	.
Public Interest	5	5.8	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Western New England University School of Law
Class of 2016 Summary Report--Page 3*

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Non-professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	18.2	.	.	.	.	.
JD Advantage	6	27.3	.	.	.	.	.
Other Professional	8	36.4	.	.	.	.	.
Non-professional	4	18.2	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required	27	69.2	11	60,000	83,000	110,000	84,682
JD Advantage	9	23.1	.	.	.	.	.
Other Professional	3	7.7	.	.	.	.	.
Subtotal	39	100.0					
Government Jobs:							
Bar Passage Required	3	30.0	.	.	.	.	.
JD Advantage	4	40.0	.	.	.	.	.
Other Professional	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
State	8	100.0	6	55,184	57,643	63,000	60,745
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Western New England University School of Law
Class of 2016 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
1-10	24	61.5	.	.	.	.	.
11-25	6	15.4	.	.	.	.	.
26-50	1	2.6	.	.	.	.	.
51-100	2	5.1	.	.	.	.	.
101-250	3	7.7	.	.	.	.	.
251-500	2	5.1	.	.	.	.	.
Unknown Size	1	2.6	.	.	.	.	.
Subtotal	39	100.0					
Type of Law Firm Job:							
Associate	27	69.2	11	60,000	83,000	110,000	84,682
Law Clerk	9	23.1	.	.	.	.	.
Paralegal	3	7.7	.	.	.	.	.
Subtotal	39	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Western New England University School of Law
Class of 2016 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	68	79.1	23	47,500	62,500	100,000	73,274
Mid-Atlantic	14	16.3	7	50,000	60,000	65,000	58,500
W South Central	2	2.3	.	.	.	.	.
Mountain	1	1.2	.	.	.	.	.
Non US locations	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Location of Jobs:							
In-State	39	45.3	11	45,000	50,000	100,000	69,977
Out of State	47	54.7	20	53,842	62,750	82,000	69,086
Subtotal	86	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Western New England University School of Law
Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
Source of Job		
Fall OCI	5	8.1
Job fair/consortia	1	1.6
Job Posting in CSO	12	19.4
Job posted online or in print	9	14.5
Return to Prior Job	18	29.0
Referral	8	12.9
Start own practice	2	3.2
Self-initiated/letter	4	6.5
Other	3	4.8
Subtotal	62	100.0
Timing of Job Offer		
After Bar Results	17	19.8
Before Graduation	36	41.9
Before Bar Results	33	38.4
Subtotal	86	100.0
Search Status of Employed Grads		
Seeking a different job	24	36.9
Not seeking a different job	41	63.1
Subtotal	65	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*Western New England University School of Law
Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	21	1
Judicial Clerk	8	.
Private Practice	37	2
Government	10	.
Public Interest	5	.
Total Reported	83	3
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Class of 2016--Western New England University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	29	33.7
	Massachusetts	39	45.3
		68	79.1
Mid Atlantic	New Jersey	4	4.7
	New York	7	8.1
	Pennsylvania	3	3.5
		14	16.3
W. South Central	Texas	2	2.3
		2	2.3
Mountain	Montana	1	1.2
		1	1.2
Non US locations	Non U.S. locations	1	1.2
		1	1.2
<i>TOTAL</i>		86	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Western New England University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	16	72.7	6	27.3	22	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	33	84.6	6	15.4	39	100.0
Government	10	100.0	0	0	10	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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