

Title



Emergency Information and Resources

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Support Services and Advocacy



YWCA of Western Massachusetts
Domestic Violence and Sexual
Assault 24-hour Hotline:
413-733-7100 or **800-796-8711**
Free counseling, support group,
and advocacy.
Spiritual Life
413-782-1628

**The University's Confidential
Resource Provider 413-782-1211**
Kellie Johansen has received
specific training on reporting
options and resources available
to WNE community members
who have experienced sexual
harassment, including sexual
violence.

Medical Attention



Center for Health and Wellness
413-782-1211
Provides confidential counseling
sessions, referrals, crisis
assistance, and medical care.
A healthcare provider is on-call
whenever the Center is closed.

Local Hospitals:
Baystate Medical Center
413-794-0000
Mercy Medical Center
413-748-9000
Medical Centers provide full
medical exams, including
preventative treatment. A
sexual assault nurse examiner
assists the individual.

Emergency Services



Department of Public Safety
413-782-1411
Provides 24-hour coverage with
emergency services and has
trained rape investigators to
assist the survivors.

Local Police Department 911
Public Safety can assist community
members in obtaining and
enforcing protective orders
through the courts, and can
assist with safety planning.

Housing and Academic Accommodations



Office of Residence Life
413-782-1317
Assists with housing
accommodations.

Vice President for Student Affairs
413-782-1282
Assists with academics
and referrals.

What Should You Do If You or Someone You Know Has Experienced Sexual Harassment at Western New England University?

Title IX



Get Safe. Western New England University is committed to creating a safe learning and working environment. Any report of sexual harassment is taken seriously. Contact Public Safety or Springfield Police if you are in immediate danger or feel threatened.

Look to Professionals. If you are in need of medical assistance, go to University Center for Health and Wellness or a local hospital as soon as possible. Students can discuss options for reporting, support, or other resources with Public Safety, the Title IX Coordinator, or on a confidential basis, with the Confidential Resource Provider. Employees should speak to supervisors, human resources personnel, a vice president, or the Title IX Coordinator.

Reporting. Many individuals are often hesitant to report sexual harassment because drugs and/or alcohol may be involved. The University's highest priority is the safety of everyone on campus. Drugs or alcohol never makes the person who was victimized at fault for the sexual harassment. Students who in good faith report or act as a witness to a report of sexual misconduct may not be subject to sanctions for violations of student conduct policies related to the incident.

Confused about consent? Effective consent means the individual is able to make a free, informed and reasonable choice without the influence of alcohol, drugs, disability, or fear. Remember, consent can be rescinded at any time.

Confidentiality. Community members have access to Confidential Employees, who are restricted from divulging information shared with them. These include clergy, and employees providing medical care, mental health services, and counseling. The Confidential Resource Provider is a confidential employee who has received training on reporting options and support resources available to WNE community members. The University will maintain the privacy of the parties to a Sexual Misconduct grievance to the extent possible, however confidentiality of information shared during the grievance cannot be guaranteed.

Retaliation is not tolerated. The University prohibits any form of retaliation against anyone who participates in a Sexual Harassment/Title IX proceeding. Any allegation of retaliation will be adjudicated through the relevant disciplinary process. Examples of retaliation include pressuring a Complainant to withdraw the complaint; sending unwelcome messages either directly, or through a third-party or electronically; lowering an academic grade; stalking or threatening behavior; issuing a poor performance report; failing to provide or adjust campus services, such as housing, or registration, or changing a work schedule and/or work duties.

Supportive Measures. Community members who have experienced harassment or discrimination, as well as those accused of harassment or discrimination, may be eligible for supportive measures. Supportive measures are temporary, individualized supports that the University can put in place to ensure equal access to educational programming and activities. They include things like mutual no-contact orders, changes to class or work schedules or seating assignments, and modifications to transportation or student housing arrangements.

Sexual harassment is defined as:

- Any instance of quid pro quo harassment or "this for that" harassment
- Any unwelcome conduct that a reasonable person would find so severe and pervasive, and objectively offensive that it denies a person equal educational access
- Any instance of sexual assault, dating violence, domestic violence, or stalking that is prohibited by Title IX and not tolerated at Western New England University